



**“Vocational training: Keys to future”**

**2<sup>nd</sup>. Technical Meeting: “Vocational training and on the job training:  
Impact and operational measures to foster quality”**

**PROGRAM**

**Tuesday, 23 November 2010**

**Paris – Toulouse Room**

- 09:00 – 09:30 **Opening of ILO/Cinterfor’s meeting**  
Martha Pacheco, Director ILO/Cinterfor  
Juan Felipe Hunt, Director OIT en España  
Carlos Gómez Plaza, Director Gerente de la Fundación Tripartita para la Formación en el Empleo  
Javier Ferrer, Vicepresidente 2º de la FTFE  
Leonor Urraca, FTFE Patronate Member in representation of the UGT  
Francisco Moreno, FTFE Patronate Member in representation of the CCOO  
Enrique Alborch, FTFE Patronate Member in representation of the CIG  
Carmen Lizárraga, FTFE Patronate Member in representation of the SPEE
- 09:30 – 10:00 Presentation: “Summaries of the discussions and outcomes of the Virtual Community”  
Nina Billorou
- 10:00 – 10:30 **Work methodology**  
Nina Billorou  
Fernando Vargas
- 10:30 – 11:00 **COFFEE BREAK**
- 11:00 – 14:00 Knowledge collective construction: Session 1  
**“Progress and results by items” (from the summary provided)**  
**Item 1: What is and what is not impact assessment? Motivation and results**  
Isabel Arrillaga – CIDEC, España  
**Item 2: Stakeholders participation**  
Alejandro Waisglas – UOCRA, Argentina  
**Item 3: How to evaluate? Technical concepts**  
Mario Miranda – MTSS, Cuba  
**Item 4: Evaluation indicators**  
Gustavo Vargas – SENA, Colombia  
**Item 5: Constraints and challenges**  
Magali Soria – CONOCER, México
- 14:00 – 15:00 **LUNCH**
- 15:00 – 16:00 Session 1 conclusions  
*Presentations made by groups’ spokesmen*
- 16:00 – 16:30 **COFFEE BREAK**
- 16:30 – 17:30 Knowledge collective construction: Session 2:  
**“Structuring a guide: proposed contents”**  
Working groups for each proposed chapter of the Guide
- 17:30 - 18:00 Lecture: **“New trends in training”**  
**Roger Schank.** President of the Socratic Arts and of the Institute for the Learning Sciences

As part of the 2<sup>nd</sup>. meeting organized by the Fundación Tripartita para la Formación en el Empleo, during Wednesday 24 and Thursday 25, several conferences of interest to vocational training will be developed in the Auditorium of the hotel. Representatives of ILO/Cinterfor member institutions are invited to participate and present the conclusions.



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**Wednesday, 24 November 2010**

**“Auditorium” Room**

09:00 – 09:30 **Accreditation:** Collection of documents  
09:30 – 10:00 **Opening of Fundación Tripartita’s meeting:**  
Ministry of Labour and Immigration Representative

**BLOCK I: “THE FUTURE OF VOCATIONAL TRAINING FOR EMPLOYMENT:  
National and international perspectives”**

10:00 – 11:15 Panel of experts: **“The future of vocational training for employment in Spain”**  
**Javier Orduña Bolea.** Director General, Servicio Público de Empleo Estatal. Presidente de la Fundación Tripartita para la Formación en el Empleo.  
**Teresa Muñoz Rodríguez.** Secretary, Coordinación de Políticas Territoriales y Formación para el Empleo de UGT. 1st. Vicepresident, Fundación Tripartita para la Formación en el Empleo  
**Javier Ferrer Dufol.** President, Comisión de Seguridad Social, Formación y Riesgos Laborales de la CEOE. 2º Vicepresident, Fundación Tripartita para la Formación en el Empleo  
**José Manuel Vilar Martínez.** General Secretary - CEPYME  
**Fernando Puig-Samper.** Training Confederal Secretary - CC.OO.  
Patronate Member, Fundación Tripartita para la Formación en el Empleo

Debate

**11:15 – 11:45 COFFEE BREAK**

11:45 – 13:30 Panel of experts: **“International perspective of training for employment”**  
Asia Representative  
**Alberto Borges de Araújo.** Management Advisor. SENAI National Department (Brasil)  
**Herbert Tutschener.** Jefe de Unidad en el departamento de "Estructura de la Formación Profesional" (BIBB – Alemania)  
**Robert Höghelm.** Profesor. Department of Education, Stockholm University (Sweden)

Debate

13:30 – 14:30 Conference: **“New trends in training”**  
**Roger Schank.** President of the Socratic Arts and of the Institute for the Learning Sciences  
Questions

**14:30 – 16:00 LUNCH**

**“Auditorium” Room**

16:00 – 17:45 FTFE Participants:  
Debate: **“Territorial and sectoral articulation of training for employment in Spain”**  
**Oriol Homs i Ferret.** Vocational training for employment Expert  
**Enrique Corral Álvarez.** Director General, Fundación Laboral de la Construcción  
**Alfonso González Hermoso de Mendoza.** Director General, Escuela de Organización Industrial

Debate

**Paris – Toulouse Room**

16:00 – 17:45 2<sup>nd</sup> Technical Meeting ILO/Cinterfor  
Representatives of ILO/Cinterfor member institutions will share knowledge on impact assessment:  
**“How to proceed? Arrangements and ways of working towards a Guide”**



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**Thursday, 25 November 2010**

**ILO/Cinterfor: Paris – Toulouse Room**

09:00 – 10:00 Conclusions. Debate.

Representatives of ILO/Cinterfor member institutions will meet to draw the conclusions to be submitted to the plenary at the “Auditorium” Room.

**Plenary: “Auditorium” Room**

10:00 – 11:00 Conference: **“How to use Web 2.0 to learn”**  
Juan Freire.  
Digital Culture and Social Networks Expert

Debate

**11:00 – 11:30 COFFEE BREAK**

**BLOCK II: “IMPACT ASSESSMENT OF TRAINING”**

11:30 – 12:30 Roundtable: **“Experiences of implementation of impact assessment”**  
Representatives of different enterprises

Debate

12:30 – 13:30 Presentation of the conclusions of the: **“2<sup>nd</sup> Technical Meeting: Vocational training and on the job training: impact and operational measures to foster quality”**  
ILO/Cinterfor working group representatives

Questions

13:30 – 14:30 Conference: **“Keys to impact assessment of training”**  
Carlos Gómez Plaza, Managing Director, Fundación Tripartita para la Formación en el Empleo

Debate

**14:30 CLOSURE OF MEETING**